



COUNCIL OF SCHOOL OFFICERS  
LOCAL 4



**COUNCIL OF SCHOOL OFFICERS**  
**AMERICAN FEDERATION OF SCHOOL ADMINISTRATORS, LOCAL 4 (AFL – CIO)**

**RICHARD JACKSON**  
**PRESIDENT**

**BARBARA B. CHILDS**  
**EXECUTIVE VICE PRESIDENT**

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Dear Colleagues:

Welcome to the Council of School Officers, Local 4 of the American Federation of School Administrators, AFL-CIO. We are the Union voice for school administrators. The Council of School Officers, commonly referred to as CSO, is the Union that represents approximately 700 school-based full-time personnel employed by the District of Columbia Public Schools in the ET 6 thru 12, 61-66, 81-83 classification and those who are rendering educational, technical and administrative support services in EG classifications 11 and 12.

Enclosed are Council of School Officers (CSO) enrollment materials. If you are a new officer or changed position, please complete the enrollment forms and return to us for immediate processing. The benefits of CSO-Local 4 include a dental plan provided by Aetna Dental and an optical plan provided by United HealthCare Vision.

All full dues paying members will become a member of our parent organization the American Federation of School Administrators (AFSA), the National Voice for Education Leaders. AFSA member are protected on the job with the union's occupational insurance coverage. You will enjoy a package of health and welfare benefits and money saving services that may be customized based on individual need. You can get detailed information about AFSA on their website, [www.afsaadmin.org](http://www.afsaadmin.org). Membership in AFSA also includes Union Plus which offers a variety of benefits. These benefits are described on their website [www.unionplus.org](http://www.unionplus.org).

Also, as a benefit of being a full dues paying member, you are afforded the opportunity of having your basic membership dues paid or reimbursed in a single professional organization; professional development offerings; voting rights on the contract; Executive Board or Subcommittee member and a comprehensive legal plan effective Fall 2019.

You are also encouraged to join the CSO Sick Leave Bank. The Sick Leave Bank provides sick leave for our members in need of extended periods of leave for an unexpected illness. All that is needed is for you to contribute 8 hours, 1 day, of your sick leave to the bank each school year.

Take the time to visit our website where you can find the majority of our forms and a host of other useful information, [www.councilofschoolofficers.org](http://www.councilofschoolofficers.org). On behalf of the CSO Executive Board, please accept our invitation of full membership. If additional information is needed, contact Zanette Childs at [zchilds@councilofschoolofficers.org](mailto:zchilds@councilofschoolofficers.org). Also feel free to contact the office at 202.526.4700.

Sincerely,

Richard A. Jackson

President