

THIS ISSUE

MESSAGE FROM PRES. P.1

CONTRACT NEG. P.2

CSO ELECTION P.2

OSSE LICENSURE P.2

DINR P.3

SCHOLARSHIP COMM. P.4

LAST DAY P.5

PERSONAL DAYS P.5

AFSA NEWS P.6

PRINCIPLES

We hold as a sacred principle, that professional public school employees shall set a good example as faithful public servants, performing their duties to the public with honor to themselves, to the school system, and to their organization. We hold a liberal education for all people to be a preeminent goal for the common good. To achieve this goal, we have resolved to encourage and to stimulate our members to take an active interest in the civic affairs of their country and the District of Columbia, in order that they can work and vote intelligently and effectively for this goal.

MESSAGE FROM THE PRESIDENT

Dear CSO Members,

Just an update to share that CSO and DCPS are completing a Memorandum of Agreement regarding the in-person opening of schools and what that means for our members. As shared earlier, we have focused on safety and operational issues. Below are highlights of the agreement.

- Schools that will be reopening will have healthcare professionals that will serve in health-related roles. CSO members will not be required to serve in these health-related roles.
- Schools with Direct Outside Air System (DOAS), one HEPA filter per classroom plus 5 additional filters in high traffic areas
- Schools without DOAS, one filter per classroom, 15 additional units placed in high traffic areas
- If DCPS deems conditions are unsafe for in-person teaching, the school site will be closed immediately, and the school community will be notified
- DCPS will provide an email and hotline to report such problems

We will share the entire document once all signatures have been secured. As we return to schools, please make sure that as school leaders we are not asking our staff to do anything that compromises health and safety. Again, if there are concerns, please call us on our 24/7 Hotline number at 202-526-1062.

Stay safe!

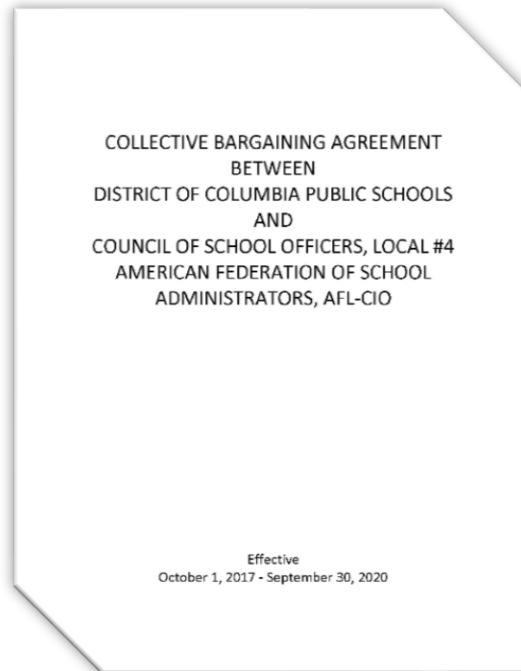
In solidarity,

Richard Jackson, President
Council of School Officers | AFSA | Local 4 | AFL-CIO



CONTRACT NEGOTIATIONS

CSO is at the beginning stages in pursuit of a new contract because the current contract expired in September 2020. We contacted DC Government and DC Public Schools to secure dates and times to begin the negotiation sessions. As well, we are currently interviewing for two current members with expertise and interest to serve on the negotiations team. If you are interested in serving on the team, contact Richard Jackson at rjackson@csolocal4.org.



CSO ELECTION

The Executive Board election process will begin in March. Further information will be emailed to members regarding the positions that will appear on the ballot and information for members interested in running.

OSSE LICENSURE

Please be proactive regarding your licensure. In discussions with DCPS, there are several members of CSO that have allowed their license to lapse. OSSE and DCPS have indicated that if your license isn't current you may be subject to separation. CSO is available to assist and advocate regarding any operational challenges you are experiencing. Please reach out if assistance is needed.

RETIREES CORNER

We are looking forward to engaging our retired CSO members in more of the upcoming activities of the union. Your expertise and experience will surely be an asset to the overall growth of the union. For further information on the role you can play contact one of the below Retiree Executive Board Members:

Patricia B Briscoe
pbbdciaa@yahoo.com

Theresa Alexis-Williams
theresaalexiswilliams105@gmail.com

Gwendolyn Brown
Bronxgal95@gmail.com

Allen Chin
aec10@yahoo.com

RETIREES CORNER

Legal Services

Included with your membership dues, is a Partially Funded Legal Services Plan. A fully prepaid plan is also available for an annual fee of \$300.00 to be paid by the individual member.

Are you curious to know the difference between the two plans? Great! An informative webinar will be held in March to cover all the services offered and explain the difference between the two plans. Stay tuned for an upcoming invitation email and flyer in the mail

DECLARATION OF INTENT TO NOT RETURN (DINR)

The 2021 Declaration of Intent to Not Return (DINR) application is now available online. Please follow the instructions on the main page of the application to submit your DINR application.

Pursuant to the Collective Bargaining Agreement between the Council of School Officers (CSO) and the District of Columbia Public Schools (DCPS), Principals and Assistant Principals who do not intend to continue employment with DCPS the following year are required to submit a Declaration of Intent to Not Return (DINR) application no later than March 31 annually. CSO members who do not submit the DINR application by March 31, but voluntarily separate from DCPS at the conclusion of the 2020-2021 school year or at any point in the 2021-2022 school year, are required to pay a \$3,000 penalty fine to DCPS. This requirement applies to members who are retiring as well as resigning from the school system.

If you intend to return to DCPS for the 2021-2022 school year, you do not need to take action.

The 2021 DINR application closes at 5pm on Wednesday, March 31, 2021. Questions regarding this process can be directed to the Offboarding team at dcps.offboarding@k12.dc.gov.

Further information can be found on the DCPS website: [Declaration of Intent | DCPS](#)



CSO SCHOLARSHIP COMMITTEE

CSO EXECUTIVE BOARD MEMBERS

President

Richard Jackson

Executive Vice President

Barbara Childs

Treasurer

Arthur Linder

Secretary

Delisa Green

School Representatives

Soncyree Lee

Richard Trogisch

Alexis Richburg

Jacqueline Anderson

Regina McClure

Chunita Pilgrim

Bruce Jackson

Nicole Pitre

Retirees

Allen Chin

Gwendolyn Brown

Patrica Briscoe

Theresa Alexis-Williams

Office Manager

Zanette Childs



JOIN THE SCHOLARSHIP COMMITTEE

Serving on the CSO Scholarship Committee is a valuable opportunity to participate in a life changing event that assists with students reaching their educational goals.

RESPONSIBILITIES

- Commitment
- Attendance at meetings
- Reviewing scholarship apps

Interested in using your passion and energy to assist students with pursuing higher education?

Contact Soncyree Lee, CSO Executive Board Member & Chairperson of the Scholarship Committee
scholarship@csolocal4.org

LAST DAY OF WORK FOR CSO MEMBERS

All non-reappointments, resignations and other job movements' last day is a date TBD during the last week of June 2021. As you plan your transitions please be aware of this time frame. This change applies to all members of our Union. An exact date will be sent via email once finalized.

PERSONAL DAYS

Don't forget, please take advantage of the negotiated "Perdy Days" afforded to all CSO members. These two days can be utilized during anytime within the school year with the approval of your supervisor. If there are questions, this benefit is found in Article 35 (A) of your CBA. Remember, these days DO NOT carry forward to a new school year.



AMERICAN FEDERATION OF SCHOOL ADMINISTRATORS NEWS

To apply for the scholarship visit :

[AFSA Scholarship Application](#) | [AFSA Diann Woodard Scholarship Application](#)

Do You Have a College-Bound Freshman? The 2021 Diann Woodard Scholarship Now Open for Children of AFSA Members

\$2,500 Awarded to Five Recipients New Online Application Process

The Diann Woodard Scholarship is available exclusively to the children of AFSA members in good standing. The General Executive Board selects the awardees based on academic excellence, passion for volunteerism and display of exceptional work ethic.

The program helps students continue their education by awarding five one-time \$2,500 college tuition scholarships every year to outstanding high school seniors.

An applicant must be a graduating high school senior who will be attending college for the first time in 2021.

Students who apply must clearly express their goals for the future and appropriately tie these goals to their higher education aspirations.

The application deadline is March 15, 2021.

To apply, visit: www.AFSAScholarshipApplication.org





**COUNCIL OF SCHOOL OFFICERS
2417 BENNING RD NE * SUITE B
WASHINGTON, DC 20002
202.526.4700**

[HTTPS://WWW.COUNCILOFSCHOOLOFFICERS.ORG/](https://www.councilofschoolofficers.org/)

@CSOLOCAL4