

ISSUE: 06
JULY 2019



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PRINCIPLES

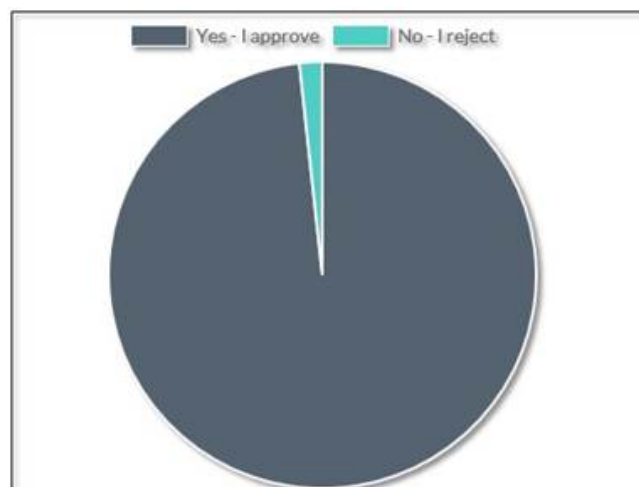
We hold as a sacred principle, that professional public school employees shall set a good example as faithful public servants, performing their duties to the public with honor to themselves, to the school system, and to their organization. We hold a liberal education for all people to be a preeminent goal for the common good. To achieve this goal, we have resolved to encourage and to stimulate our members to take an active interest in the civic affairs of their country and the District of Columbia, in order that they can work and vote intelligently and effectively for this goal.

CONTRACT UPDATE

Congratulations on the ratification of our new contract. The contract was ratified with a vote of 98.3%. A few highlights are the 8% raise, Legal Services Plan and improved working and professional development gains. We are hopeful that the City Council can vote on our agreement before they recess on July 15, 2019. We currently are awaiting one final signature before the contract can be presented. CSO will keep you updated on the approval process, but believe we will not receive our retroactive pay until September 2019 or later.

TABULATED RESULTS

Yes - I approve	286 votes (98.3%)
No - I reject	5 votes (1.7%)
Yes - I approve wins with 98.3% of the vote.	
291 votes tallied from 291 ballots	



CSO LEGAL PLAN

The CSO is introducing a legal plan. This plan is designed to assist with many of your legal concerns. The representing law firm is Robert A. Ades & Associates, P.C. They have locations in DC, Maryland and Virginia. The legal plan will cover CSO members and their dependents, i.e., spouse and children up to age 19 and 23 if they are enrolled in school full-time.



AREAS OF COVERAGE

- A. Administrative Law
- B. Consumer Law
- C. Criminal Law
- D. Civil Litigation
- E. Family Law
- F. Real Estate Law
- G. Landlord & Tenant Law
- H. Wills
- I. Probate
- J. Motor Vehicle Violations (traffic tickets excluded)
- K. Immigration Law
- L. Personal Injury
- M. Property Damage
- N. Notary Service
- O. Legal Consultations/Legal Document Review

REDUCTION IN FORCE EFFECTIVE DATE CHANGE

CSO secured all RIF'd members who had a final date of June 21, 2019 an extension to August 2, 2019. This additional time for our RIF'd members was secured through tenuous negotiations with DCPS and the understanding that 12 month employee contracts had always ended in August. Starting in SY 19-20, all 12 month employee contracts will conclude at the end of June.

COMMUNITY ENGAGEMENT

CSO SCHOLARSHIPS

CSO awarded 3 DCPS scholars \$1000 scholarships this past June. The recipients were:

Chinenye Mbanefom
Benjamin Banneker
Academic HS
NORTH CAROLINA A&T
UNIVERSITY

Jamal Thomas
McKinley Tech HS
MOREHOUSE UNIVERSITY

J'Yana Hughes
Calvin Coolidge HS
NORTH CAROLINA A&T
UNIVERSITY

CSO also awarded a \$500 scholarship at the DCREA Luncheon. The recipient was:

Antanay Carter
Ideal Public Charter
TRINITY UNIVERSITY

It is the goal of CSO to celebrate our members and the brilliant scholars of DCPS. Good luck to our scholarship recipients and best of luck with your college studies!!!

CSO EXECUTIVE BOARD VACANCIES

The CSO has vacancies on the 2019 – 2020 Executive Board. Interested members should send their resume and letter of interest to Mr. Richard Jackson - rjackson@councilofschoolofficers.org

CSO EXECUTIVE BOARD MEMBERS

PRESIDENT

Richard Jackson

EXECUTIVE VICE PRESIDENT

Barbara Childs

TREASURER

Arthur Linder

SECRETARY

Delisa Green

SCHOOL REPRESENTATIVES

Soncyree Lee

Richard Trogisch

Alexis Richburg

Gwendolyn Brown

RETIREES

Allen Chin

Lois Hopson Reeder

CSO COMMITTEES

Below are CSO Committees that were created as a result of the contract. This is your opportunity to propose changes and new ideas for improvement of processes and your workplace.

COMMITTEE	SHORT DESCRIPTION	CONTACT NAME	CONTACT EMAIL
Negotiation Team	Contract negotiations with DCPS	Richard Jackson	rjackson@councilofschoolofficers.org
Technology Team	Cyber security and data protection	Alexis Richburg	alexis.richburg@dc.gov
Finance and Investments	Union spending and fund management	Arthur Linder	alinder@verizon.net
Safety Committee Taskforce	Safety issues and training with DCPS	Barbara Childs Richard Jackson	bchilds@councilofschoolofficers.org rjackson@councilofschoolofficers.org
Social Events	Plan and organize social events	Narida Thorne	nthorne@councilofschoolofficers.org
School Leader Retention	Principals and Assistant Principals - alternatives to one year contract	Richard Jackson	rjackson@councilofschoolofficers.org
Benefits Committee	Review dental/vision plans and benefit packages	Barbara Childs	bchilds@councilofschoolofficers.org
Professional Development	How to spend professional development funds	Barbara Childs	bchilds@councilofschoolofficers.org
Scholarship Committee	Review and select high school scholarship recipients	Barbara Childs	bchilds@councilofschoolofficers.org
Communications	Media and public relations	Delisa Green	delisa.green@dc.gov
Bylaws	Constitutional bylaw review	Barbara Childs	bchilds@councilofschoolofficers.org
Membership	Membership recruitment	Renee Jackson Barbara Childs	33rjackson@comcast.net bchilds@councilofschoolofficers.org

CSO END OF THE YEAR CELEBRATION

The Council of School Officers held an End of the Year Celebration. The event was to recognize and show appreciation for the hard work & dedication to DCPS and as members of CSO.



CSO IS MOVING !

CSO will be moving to a new location August 2019. Our new address will be 2417 Benning Rd. NE Suite B, Washington, DC 20002. Look for an invite to our Open House.

UPCOMING CONVENTIONS

NASSP CONVENTION

John B. Hynes Veterans
Memorial Convention
Center

Boston, MA

July 18–20, 2019



<http://www.principalsconference.org/register/>

NAESP CONVENTION

Spokane, WA

July 10–12, 2019



<http://www.naespconference.org/>

CSO END OF THE YEAR CELEBRATION



FIRST ANNUAL RETIREE LUNCHEON

On May 21, 2019 the Council of School Officers hosted its first Annual Retiree Luncheon at Martin's Crosswinds, Greenbelt, Maryland. The retirees enjoyed a sumptuous lunch and had the opportunity to fellowship with other retirees. Our president, Richard Jackson, also presented plaques to many present and former staff members. The recipients were Nadine Williams for Outstanding Service, Lois Hopson, former Executive Vice President and consultant, for Outstanding Service, and Barbara Childs for Leadership and former president Aona Jefferson for Leadership. Ms. Magnolia Long, the former office manager, received an award for over 25 years of outstanding service to the members of the CSO. Mr. Jackson also stated that one of our scholarship be named the Magnolia Long Scholarship. The retirees stated that they are willing to assist the members where and when needed. A good time was certainly had by all.



WASHINGTON NATIONALS BASEBALL NIGHT WITH CSO

On June 22, 2019, CSO members and their families attended a Washington Nationals baseball game versus the Atlanta Braves. CSO issued approximately 150 tickets to our members and families in conjunction with the Washington Metro Council and the Labor Night Activity. Your membership and engagement made this activity possible!



FIRST ANNUAL RETIREE LUNCHEON





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