

ISSUE: 11
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PRINCIPLES

We hold as a sacred principle, that professional public school employees shall set a good example as faithful public servants, performing their duties to the public with honor to themselves, to the school system, and to their organization. We hold a liberal education for all people to be a preeminent goal for the common good. To achieve this goal, we have resolved to encourage and to stimulate our members to take an active interest in the civic affairs of their country and the District of Columbia, in order that they can work and vote intelligently and effectively for this goal.

2 YEAR PRINCIPAL CONTRACTS

As we continue to push for more stability and job security for our Principals and Assistant Principals, we are encouraged to announce that CSO has secured 2 Year Principal contracts for our members. We will provide the specifics of what this means, but it is our understanding that starting with the 2020-2021 school year, all permanent Principals with more than a years experience will be granted a 2 year contract. Though this is not what we are attempting to secure for all contracted Principals and AP's, it is a positive first step. Stay tuned for updates!

CSO ELECTION

Due to COVID-19 the Executive Board has decided to postpone the elections until the fall. If anyone has questions they can reach out to the committee chairs electionscommittee@csolocal4.org.

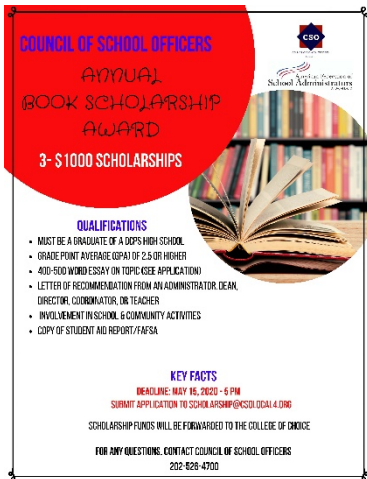
IMPACT

CSO is not in agreement with the DCPS decision to freeze IMPACT rating as of March 13, 2020 and to utilize the initial ratings. We have shared with DCPS that we will challenge any evaluation that results in negative consequences for our members. DCPS has assured us that there will not be any step freezes or other negative consequences. Unfortunately, we will be unable to challenge any bonus decisions due to the funds being utilized coming from private and/or donated funds and not governmental funds. Still, please notify us if there is a concern.

LAST DAY OF SY

Corrected Last Day of the School Year for CSO members---many of you have been given a last day of work for this calendar year as June 22, 2020. After negotiations and clarification from DCPS, CSO has gotten the day moved back to June 26, 2020 as earlier announced. If you received correspondence indicating your last day of work is June 22, 2020, please disregard and know that the last day is now June 26, 2020.

CSO ANNUAL BOOK SCHOLARSHIP



The Scholarship Committee is excited to present the winners of the 2020 CSO Book Scholarship.

Maria Sharmin	Wilson HS
Kiamsha Tate	Duke Ellington
Jeffrey Hayward	McKinley

CSO RESUME BANK

In anticipation of the new regulations for who can be hired, we have been collecting resumes from CSO members to share with Principals that would like to get a head start on what CSO talent is available from within CSO. May 8, we forwarded the first batch of submitted resumes to all Principals, and will continue on a bi-weekly basis. We respectfully ask those members who are making hiring decisions to review the resumes we collect and consider your fellow union member for any opening at your schools.

To submit your resume to the CSO Resume bank, please follow the below steps:

- Complete the Resume Bank Contact Form. The form can be downloaded from the CSO website - <https://www.councilofschoolofficers.org/resources>
- Email the form and resume to ContactCSO@councilofschoolofficers.org

PERSONAL DAYS

As articulated in our contracted agreement, all CSO members have until the end of the academic year to use the negotiated personal days. That date is June 26, 2020. Remember, these days DO NOT carry forward to a new school year.

CONGRATULATIONS!

Shanna Young of School Without Walls @ Francis-Stevens, was recognized by the National Association of Secondary Schools as the 2019/20 Assistant Principal of the year!

RETIREES CORNER

Stay safe and hope to see you soon!

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